

CUBBY'S CLUBHOUSE



Behaviour Management Policy

I have clear and simple house rules which are displayed in pictures and writing in my setting. Parents are also provided a copy in their welcome pack and are asked to help me to implement them by encouraging them at home too.

I like to encourage a caring ethos in my home by rewarding good behaviour. This usually works well because rewards are constructive, they encourage further effort. The threat or use of physical or psychological punishment is never used. Punishment is destructive – it humiliates the children and usually only makes them feel powerless and even more frustrated.

I encourage children to take responsibility for their own behaviour and to show care and consideration to others. In many circumstances removing a child from a situation and distracting them is enough to stop unwanted behaviour.

I believe being consistent, saying no and meaning no and explaining why is very important. Children need to know where they stand and it helps if they know that we mean what we say.

Its all about praise, appreciation, encouragement and attention. When children are used to getting attention with good behaviour, they won't seek it by misbehaving. Children love to be helpful, it makes them feel valued and the attention they receive builds their self esteem

I maintain a positive discipline policy, which focuses on prevention, redirection, love, consistency and firmness.

There may come an occasion when a child needs physically restraining to prevent harm to themselves or others. If any such event occurs I will record it and inform the parents immediately. If a child is displaying difficult behaviour, upsets another child and does not respond to any of the above I will speak to the parents about the behaviour. A time will be arranged where we can try to work together to find a solution.

I am careful to show that it is the child's behaviour I do not like not the child themselves and I always encourage the children to apologise whenever they hurt someone emotionally or physically. A hurt child will be given emotional support and hugs.

I will always try and set a good example with regards to behaviour, manners and safety.