

CUBBY'S CLUBHOUSE



Equal Opportunities and Inclusion Policy

I would like every child and parent to feel welcomed and made to feel comfortable in my home. Everyone will be treated and respected as individuals in their own right and I will make sure that I actively promote equality of opportunity and anti-discriminatory practices for all children. I will make sure that I treat all children with equal concern and respect. There will be no discrimination against any child regardless of culture, gender, religion, race, sexual orientation, disabilities, social background or age.

I will always ensure the guidelines of the **EYFS** (*Early Years Foundation Stage*) are adhered to at all times, and that all visitors to the setting are treated inclusively.

Every child will have access to all our equipment and activities, providing it is safe and age appropriate. However children might need to be treated differently due to differences in ability and their personal developmental stage.

I value and respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping. I will also not discriminate against children on the grounds of disability, sexual orientation, age, or class.

I provide equal chances for each child to learn and develop to their full potential. I make sure that all children have access to a range of books, puzzles and other toys which provide positive images and examples of the diversity of life in our society and challenge racist and discriminatory remarks, attitudes and behaviour from the children in my care and adults in my setting.

I will celebrate festivities from a wide range of cultures and will aim to celebrate and acknowledge all cultural differences in all activities in my setting. I welcome parents and children's input, ideas and experience off festivals they have shared at home. I will always help children to feel good about themselves and others, by celebrating the differences which make us all unique individuals.